

## Human Resources Generalist II

2019 Market Midpoint = 30.68

(Created 2014 - Effective 7/1/2014)

(Based on 2013 MSEC Public Compensation Survey - HR Generalist I)

(2015 - 2.8% across-the-board increase + 2015 step increase on DOM + up to 2 "catch-up steps if eligible)

(2016 - Salary Survey Results, limited to 15%, if applicable plus 1.5% across the board increase)

(2016 - 2016 step increase on DOM + final "catch-up" step on 1/1/16, if eligible)

(2017 - 2% across-the-board increase + 2017 step increase on DOM if eligible)

(2018 - 3% across-the-board increase + 2018 step increase on DOM if eligible)

(2019 - 3% across-the-board increase + 2019 step increase on DOM if eligible)

<u>STEP/LEVEL</u>	<u>HOURLY RATE</u>	<u>S/M SALARY</u>	<u>ANNUAL SALARY</u>
1	26.08	2,259.90	54,237.64
2	27.01	2,340.83	56,179.94
3	27.92	2,419.91	58,077.89
4	28.83	2,498.94	59,974.56
5	29.77	2,579.88	61,917.07
6	30.68	2,658.96	63,815.03
7	31.61	2,739.85	65,756.47
8	32.53	2,818.92	67,653.99
9	33.44	2,898.00	69,551.94
10	34.37	2,978.89	71,493.39
11	35.28	3,057.97	73,391.34