

Viviana Loya

2019 Budgeted

Admin III	Salary	Medical	Fica	Retirement	Life/Disab	Total
100%	\$ 46,769.00	\$ 26,234.00	\$ 3,578.00	\$ 2,806.00	\$ 222.00	\$ 79,609.00

2019 Proposed (effective March 25, 2019)

Admin IV	Salary	Medical	Fica	Retirement	Life/Disab	Total
100%	\$ 48,188.02	\$ 26,234.00	\$ 3,686.00	\$ 2,891.00	\$ 227.00	\$ 81,226.02

Difference	\$ 1,419.02	\$ -	\$ 108.00	\$ 85.00	\$ 5.00	\$ 1,617.02
-------------------	--------------------	-------------	------------------	-----------------	----------------	--------------------

For Jan 1 - Mar 22 Proposed 2019 Salary calculated at Admin III step 4 hourly of 19.75*1.03 +2/hour = 22.34
22.34 * 2080/12 = 3872.25 monthly

For Mar 25 - Dec calculated at Admin IV step 1 hourly 20.87*1.03 + 2/hour = 23.49.
23.49*2080 = 48,859.20/12 = 4071.60 monthly.

Victoria Versteac

2019 Budgeted

28 hours	Salary	Medical	Fica	Retirement	Life/Disab	Total
100%	\$ 31,341.00	\$ -	\$ 2,398.00	\$ -	\$ 163.00	\$ 33,902.00

2019 Proposed (effective May 1, 2019)

40 hours	Salary	Medical	Fica	Retirement	Life/Disab	Total
100%	\$ 40,384.00	\$ 18,675.33	\$ 3,089.00	\$ 201.92	\$ 198.00	\$ 62,548.25

Difference	\$ 9,043.00	\$ 18,675.33	\$ 691.00	\$ 201.92	\$ 35.00	\$ 28,646.25
-------------------	--------------------	---------------------	------------------	------------------	-----------------	---------------------

For Jan - Apr calculated at 31,341*4/12 = 10,447
For May - Nov calculated at 43,405*1.03*7/12
For Dec (step inc) calculated at 44,947*1.03*1/12

ENTIRE YEAR AT ONE RATE
2019 Proposed

Vacancy

Admin IV	Salary	Medical	Fica	Retirement	Life/Disab	Total
100%	\$ 59,492.00	\$ 11,551.00	\$ 4,551.00	\$ 3,570.00	\$ 270.00	\$ 79,434.00

Viviana Loya

Admin IV	Salary	Medical	Fica	Retirement	Life/Disab	Total
100%	\$ 51,849.82	\$ 26,234.00	\$ 3,967.00	\$ 3,111.00	\$ 241.00	\$ 81,226.02

\$ 29,376.20

Victoria Versteac

28 hours	Salary	Medical	Fica	Retirement	Life/Disab	Total
100%	\$ 31,341.00	\$ -	\$ 2,398.00	\$ -	\$ 163.00	\$ 33,902.00

Victoria Versteac

40 hours	Salary	Medical	Fica	Retirement	Life/Disab	Total
100%	\$ 46,300.80	\$ 28,013.00	\$ 3,542.00	\$ 231.50	\$ 220.00	\$ 78,307.30

\$ 32,006.50

\$ 61,382.70

Admin III	Salary	Medical	Fica	Retirement	Life/Disab	Total
	\$ 46,769.00	\$ 26,234.00	\$ 3,578.00	\$ 2,806.00	\$ 222.00	\$ 79,609.00

Total \$ 192,945.00

Total \$ 159,533.32

Cost Savings \$ 33,411.68

\$ 137,602.00

\$ 19,942.00
\$ 2,561.00
\$ 32,840.00
\$ 55,343.00

\$ 55,343.00

1. Viviana, Admin IV calculated at step 1 (plus 3% cola increase), plus \$2 bilingual differential. No step increase during the year due to change in DOM
2. Victoria calculated based on one full year at 40 hours. (2018 rate x 3% cola), and step increase in December

\$ 98,150.62 \$ 61,382.70 \$ 159,533.32
\$ 39,451.38