

STATE OF COLORADO)
) ss
COUNTY OF ROUTT)

RESOLUTION NO. 2022-___

**A RESOLUTION DECLINING PARTICIPATION
IN THE FAMLI PROGRAM AND PROVIDING NOTIFICATION TO THE STATE
OF COLORADO OF SUCH DECLINATION**

Recitals

1. The Board of County Commissioners (“Board”) has the authority under Colorado law, including, but not limited to, C.R.S. §30-11-103 and 107 to make decisions regarding the County budget, personnel benefits, and employment policies; and
2. The Colorado General Assembly enacted legislation known as the Paid Family and Medical Leave Insurance Act (FAMLI) in 2021, C.R.S. § 8-13.3-501, *et seq.*, the provisions of which will become operative in 2023; and
3. The Board has reviewed and considered the advantages and disadvantages of participation in FAMLI, and the current benefits provided by the County to its employees; and
4. The Board has concluded that current benefits provided are inclusive of benefits under FAMLI; and
5. An employee of a local government that has declined participation in the program pursuant to statute may elect coverage and individual participation; and
6. A local government may decline participation by formally notifying the Colorado Division of Family and Medical Leave Insurance in writing and providing the date of the vote and the local government’s decision to decline participation in the FAMLI program;

NOW, THEREFORE, BE IT RESOLVED by the Board of County Commissioners of Routt County, Colorado:

1. As of the date of adoption of this Resolution, Routt County provides notice that it is declining participation in the Paid Family and Medical Leave Insurance Program (FAMLI). A copy of this Resolution shall be sent to the Colorado Division of Family and Medical Leave Insurance.

2. For purposes of compliance with the regulations promulgated concerning local government participation with FAMLI found at 7 CCR 1107-2, the date of the vote of the Board of County Commissioners to decline participation is the date below identified as “Adopted and Effective”.

3. Staff is directed to provide county employees with information regarding the FAMLI program as is required by statute and regulation.

4. The County will renew this declination not later than eight years from the adopted and effective date, or may elect coverage in the future as provided by statute and regulation.

ADOPTED this ____ day of _____, 2022.

BY THE BOARD OF COUNTY COMMISSIONERS OF ROUTT COUNTY, COLORADO.

M. Elizabeth Melton, Chair

Vote:	M. Elizabeth Melton	Aye	Nay	Absent
	Timothy V. Corrigan	Aye	Nay	Absent
	Tim Redmond	Aye	Nay	Absent

ATTEST:

Jenny L. Thomas
Routt County Clerk