

Planner II

2022 Market Midpoint 35.77

(Surveyed 1999/Implemented 2000)
(2001 - 7% across the board increase)
(2002 - 2001 Survey + 2%)
(Survey Planner II Position)
(2003 - 3% Across the Board Increase)
(2004 - 30% of 2003 Salary Survey Market Increase)
(2005 - Received remaining 70% of 2003 Salary Survey Market Increase)
(2006 - 2005 Market Survey Increase)
(2007 - 4% Across the Board)
(2008 - 2007 Market Survey +2%)
(2009 - 2% across the board, no step increases)
(2009 - Effective 4/2/09 10% pay reduction)
(2010 - 10% pay reduction was reduced to a 5% pay reduction, no step increases)
(2011 - 2012 - Compensation remains at 2010 level, no step increases)
(2013 - Remaining 5% pay reduction returned. Compensation at 1/1/2009 level, no step increases)
(2014 - 2% across-the-board increase + 2014 step increase on DOM + up to 2 "catch-up steps if eligible)
(2015 - 2.8% across-the-board increase + 2015 step increase on DOM + up to 2 "catch-up steps if eligible)
(2016 - Salary Survey Results, limited to 15%, if applicable plus 1.5% across the board increase)
(2016 - 2016 step increase on DOM + final "catch-up" step on 1/1/16, if eligible)
(2017 - 2% across-the-board increase + 2017 step increase on DOM if eligible)
(2018 - 3% across-the-board increase + 2018 step increase on DOM if eligible)
(2019 - 3% across-the-board increase + 2019 step increase on DOM if eligible)
(2020 - 2% across-the-board increase + 2020 step increase on DOM if eligible)
(2021 - 2.1% across-the-board increase + 2021 step increase on DOM if eligible)
(2022 - New salary based on 2021 Comp Study +4.7% across-the-board increase + 2022 step increase on D

<u>STEP/LEVEL</u>	<u>HOURLY RATE</u>	<u>S/M SALARY</u>	<u>ANNUAL SALARY</u>
1	\$30.41	\$2,635.38	\$63,249.10
2	\$31.48	\$2,728.39	\$65,481.42
3	\$32.55	\$2,821.41	\$67,713.74
4	\$33.63	\$2,914.42	\$69,946.06
5	\$34.70	\$3,007.43	\$72,178.38
6	\$35.77	\$3,100.45	\$74,410.70
7	\$36.85	\$3,193.46	\$76,643.02
8	\$37.92	\$3,286.47	\$78,875.34
9	\$38.99	\$3,379.49	\$81,107.66
10	\$40.07	\$3,472.50	\$83,339.98
11	\$41.14	\$3,565.51	\$85,572.31

All tables are subject to rounding differences

OM if eligible)

2021 EC Data for Counties
Min 58,379 Max 85,244