

HR Coordinator

2022 Market Midpoint

28.10

(Implemented 2000 - See Note Below)

(2001 - 7% Across the Board Increase)

(2002 - 2001 Survey Results + 2%)

(2003 - 3% across the board increase)

(2004 - 30% of 2003 Salary Survey Market Increase)

(2005 - Received remaining 70% of 2003 Salary Survey Market Increase)

(2006 - 2005 Survey Results)

(2007 - 4% Across the board increase)

(2008 - The Admin Family Tiers were expanded from 4 to 6 Tiers - 2007 Salary Survey results + 2%)

(2009 - 2% across the board, no step increases)

(2009 - Effective 4/2/09 10% pay reduction)

(2010 - 10% pay reduction was reduced to a 5% pay reduction, no step increases)

(2011 - 2012 - Compensation remains at 2010 level, no step increases)

(2013 - Remaining 5% pay reduction returned. Compensation at 1/1/2009 level, no step increases)

(2014 - 2% across-the-board increase + 2014 step increase on DOM + up to 2 "catch-up" steps if eligible)

(2015 - 2.8% across-the-board increase + 2015 step increase on DOM + up to 2 "catch-up" steps if eligible)

(2016 - Salary Survey Results, limited to 15%, if applicable plus 1.5% across the board increase)

(2016 - 2016 step increase on DOM + final "catch-up" step on 1/1/16, if eligible)

(2017 - 2% across-the-board increase + 2017 step increase on DOM if eligible)

(2018 - 3% across-the-board increase + 2018 step increase on DOM if eligible)

(2019 - 3% across-the-board increase + 2019 step increase on DOM if eligible)

(2020 - 2% across-the-board increase + 2020 step increase on DOM if eligible)

(2021 - 2.1% across-the-board increase + 2021 step increase on DOM if eligible)

(2021 - Reclassified from Admin V to HR Coordinator - New salary based on 2021 Comp Study + 4.7% across-the-board

<u>STEP/LEVEL</u>	<u>HOURLY RATE</u>	<u>S/M SALARY</u>	<u>ANNUAL SALARY</u>
1	23.8883	\$2,070.40	\$49,689.59
2	24.7314	\$2,143.47	\$51,443.34
3	25.5746	\$2,216.55	\$53,197.09
4	26.4177	\$2,289.62	\$54,950.84
5	27.2608	\$2,362.69	\$56,704.59
6	28.1038	\$2,435.76	\$58,458.34
7	28.9470	\$2,508.84	\$60,212.09
8	29.7901	\$2,581.91	\$61,965.84
9	30.6332	\$2,654.98	\$63,719.59
10	31.4764	\$2,728.06	\$65,473.34
11	32.3195	\$2,801.13	\$67,227.09

All tables are subject to rounding differences

increase + 2022 step increase on DOM if eligible)