

Commercial Appraiser

2022 Market Midpoint **40.43**

- (Surveyed 1999/Implemented 2000)
- (2001 - 7% across the board increase)
- (2002 - 2001 Survey + 2%)
- (Same as Planner III)
- (2003 - 3% Across the Board Increase)
- (2004 - 30% of 2003 Salary Survey Market Increase)
- (2005 - Received remaining 70% of 2003 Salary Survey Market Increase)
- (2006 - 2005 Market Survey Increase)
- (2007 - 4% Across the Board)
- (2008 - 2007 Market Survey +2%)
- (2009 - 2% across the board, no step increases)
- (2009 - Effective 4/2/09 10% pay reduction)
- (2010 - 10% pay reduction was reduced to a 5% pay reduction, no step increases)
- (2011 - 2012 - Compensation remains at 2010 level, no step increases)
- (2013 - Remaining 5% pay reduction returned. Compensation at 1/1/2009 level, no step increases)
- (2014 - 2% across-the-board increase + 2014 step increase on DOM + up to 2 "catch-up steps if eligible)
- (2015 - 2.8% across-the-board increase + 2015 step increase on DOM + up to 2 "catch-up steps if eligible)
- (2016 - Salary Survey Results, limited to 15%, if applicable plus 1.5% across the board increase)
- (2016 - 2016 step increase on DOM + final "catch-up" step on 1/1/16, if eligible)
- (2017 - 2% across-the-board increase + 2017 step increase on DOM if eligible)
- (2018 - 3% across-the-board increase + 2018 step increase on DOM if eligible)
- (2019 - 3% across-the-board increase + 2019 step increase on DOM if eligible)
- (2020 - 2% across-the-board increase + 2020 step increase on DOM if eligible)
- (2021 - 2.1% across-the-board increase + 2021 step increase on DOM if eligible)
- (2022 - 4.7% across-the-board increase + 2022 step increase on DOM if eligible + 2021 Salary Survey Market Rate Adjustmer

<u>STEP/LEVEL</u>	<u>HOURLY RATE</u>	<u>S/M SALARY</u>	<u>ANNUAL SALARY</u>
1	\$34.37	\$2,978.66	\$71,487.79
2	\$35.58	\$3,083.79	\$74,010.89
3	\$36.79	\$3,188.92	\$76,533.98
4	\$38.01	\$3,294.05	\$79,057.08
5	\$39.22	\$3,399.17	\$81,580.18
6	\$40.43	\$3,504.30	\$84,103.28
7	\$41.65	\$3,609.43	\$86,626.38
8	\$42.86	\$3,714.56	\$89,149.48
9	\$44.07	\$3,819.69	\$91,672.58
10	\$45.28	\$3,924.82	\$94,195.67
11	\$46.50	\$4,029.95	\$96,718.77

All tables are subject to rounding differences