

Real Property Appraiser III

2022 Market Midpoint **34.51**

(Surveyed 1999/Implemented 2000)
(2001 - 7% across the board increase)
(2002 - 2001 Survey + 2%)
(Same as Planner II Position)
(2003 - 3% Across the Board Increase)
(2004 - 30% of 2003 Salary Survey Market Increase)
(2005 - Received remaining 70% of 2003 Salary Survey Market Increase)
(2006 - 2005 Market Survey Increase)
(2007 - 4% Across the Board)
(2008 - 2007 Market Survey +2%)
(2009 - 2% across the board, no step increases)
(2009 - Effective 4/2/09 10% pay reduction)
(2010 - 10% pay reduction was reduced to a 5% pay reduction, no step increases)
(2011 - 2012 - Compensation remains at 2010 level, no step increases)
(2013 - Remaining 5% pay reduction returned. Compensation at 1/1/2009 level, no step increases)
(2014 - 2% across-the-board increase + 2014 step increase on DOM + up to 2 "catch-up steps if eligible)
(2015 - 2.8% across-the-board increase + 2015 step increase on DOM + up to 2 "catch-up steps if eligible)
(2016 - Salary Survey Results, limited to 15%, if applicable plus 1.5% across the board increase)
(2016 - 2016 step increase on DOM + final "catch-up" step on 1/1/16, if eligible)
(2017 - 2% across-the-board increase + 2017 step increase on DOM if eligible)
(2018 - 3% across-the-board increase + 2018 step increase on DOM if eligible)
(2019 - 3% across-the-board increase + 2019 step increase on DOM if eligible)
(2020 - 2% across-the-board increase + 2020 step increase on DOM if eligible)
(2021 - 2.1% across-the-board increase + 2021 step increase on DOM if eligible)
(2022 - 4.7% across-the-board increase + 2022 step increase on DOM if eligible + 2021 Salary Survey Market Rate Adjustmer

<u>STEP/LEVEL</u>	<u>HOURLY RATE</u>	<u>S/M SALARY</u>	<u>ANNUAL SALARY</u>
1	\$29.33	\$2,542.41	\$61,017.79
2	\$30.37	\$2,632.14	\$63,171.35
3	\$31.41	\$2,721.87	\$65,324.92
4	\$32.44	\$2,811.60	\$67,478.49
5	\$33.48	\$2,901.34	\$69,632.06
6	\$34.51	\$2,991.07	\$71,785.63
7	\$35.55	\$3,080.80	\$73,939.20
8	\$36.58	\$3,170.53	\$76,092.77
9	\$37.62	\$3,260.26	\$78,246.34
10	\$38.65	\$3,350.00	\$80,399.91
11	\$39.69	\$3,439.73	\$82,553.47

All tables are subject to rounding differences

nt + Title/JD Update)