

# ROUTT COUNTY BOARD OF COUNTY COMMISSIONERS

## AGENDA COMMUNICATION FORM

<b>ITEM DATE:</b> October 26, 2021	<b>ITEM TIME:</b>
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<b>FROM:</b>	Kathy Nelson, Human Resources Director
<b>TODAY'S DATE:</b>	October 20, 2021
<b>AGENDA TITLE:</b>	Consideration to Approve the 2022 Dental Plan Provider, Coverage, and Premium

<b>CHECK ONE THAT APPLIES TO YOUR ITEM:</b>	
<input checked="" type="checkbox"/> <b>X ACTION ITEM</b>	
<input type="checkbox"/> <b>DIRECTION</b>	
<input type="checkbox"/> <b>INFORMATION</b>	

<b>I. DESCRIBE THE REQUEST OR ISSUE:</b>
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Consideration to approve the proposed 2022 dental plan provider, coverage, and premium.

<b>II. RECOMMENDED ACTION:</b>
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Motion to approve the proposed 2022 dental plan provider, coverage, and premium.

<b>III. DESCRIBE FISCAL IMPACTS (VARIATION TO BUDGET):</b>
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<b>PROPOSED REVENUE:</b>	None
<b>PROPOSED EXPENDITURE:</b>	TBD – Total 2022 premium is estimated at \$154,432
<b>FUNDING SOURCE:</b>	TBD

<b>IV. IMPACTS OF A REGIONAL NATURE OR ON OTHER JURISDICTIONS (IDENTIFY ANY COMMUNICATIONS ON THIS ITEM):</b>
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None known.

<b>V. BACKGROUND INFORMATION:</b>
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In an effort to improve upon the existing employee paid voluntary dental plan for 2022, the BCC reviewed new dental carriers and coverage options, and provided direction to move forward with a new insurance carrier and upgrade our existing coverage. The total premium for the new dental plan is estimated at \$154,432 (total premium will be dependent upon the total number of participants). It is recommended that the BCC move to approve the change in the insurance provider and coverage, and provide direction as to whether the County will pay 100% of the premium or pay a percentage of the premium with employees paying the difference.

<b>VI. LEGAL ISSUES:</b>
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None known.

<b>VII. CONFLICTS OR ENVIRONMENTAL ISSUES:</b>
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None known.

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**VIII. SUMMARY AND OTHER OPTIONS:**

The BCC can approve the new dental coverage and carrier, deny this recommendation or request more information.