

**Office Technician****2022 Market Midpoint****26.65**

(Implemented 2000 - See Note Below)

(2001 - 7% Across the Board Increase)

(2002 - 2001 Survey Results + 2%)

(2003 - 3% across the board increase)

(2004 - 30% of 2003 Salary Survey Market Increase)

(2005 - Received remaining 70% of 2003 Salary Survey Market Increase)

(2006 - 2005 Survey Results)

(2007 - 4% Across the board increase)

(2008 - The Admin Family Tiers were expanded from 4 to 6 Tiers - 2007 Salary Survey results + 2%)

(2009 - 2% across the board, no step increases)

(2009 - Effective 4/2/09 10% pay reduction)

(2010 - 10% pay reduction was reduced to a 5% pay reduction, no step increases)

(2011 - 2012 - Compensation remains at 2010 level, no step increases)

(2013 - Remaining 5% pay reduction returned. Compensation at 1/1/2009 level, no step increases)

(2014 - 2% across-the-board increase + 2014 step increase on DOM + up to 2 "catch-up" steps if eligible)

(2015 - 2.8% across-the-board increase + 2015 step increase on DOM + up to 2 "catch-up" steps if eligible)

(2016 - Salary Survey Results, limited to 15%, if applicable plus 1.5% across the board increase)

(2016 - 2016 step increase on DOM + final "catch-up" step on 1/1/16, if eligible)

(2017 - 2% across-the-board increase + 2017 step increase on DOM if eligible)

(2018 - 3% across-the-board increase + 2018 step increase on DOM if eligible)

(2019 - 3% across-the-board increase + 2019 step increase on DOM if eligible)

(2020 - 2% across-the-board increase + 2020 step increase on DOM if eligible)

(2021 - 2.1% across-the-board increase + 2021 step increase on DOM if eligible)

(2022 - Reclassified from Admin V to Office Technician - New salary based on 2021 Comp Study + 4.7% across-the-board)

<u>STEP/LEVEL</u>	<u>HOURLY RATE</u>	<u>S/M SALARY</u>	<u>ANNUAL SALARY</u>
1	\$22.65	\$1,963.13	\$47,115.00
2	\$23.45	\$2,032.41	\$48,777.88
3	\$24.25	\$2,101.70	\$50,440.76
4	\$25.05	\$2,170.99	\$52,103.65
5	\$25.85	\$2,240.27	\$53,766.53
6	<b>\$26.65</b>	\$2,309.56	\$55,429.41
7	\$27.45	\$2,378.85	\$57,092.29
8	\$28.25	\$2,448.13	\$58,755.17
9	\$29.05	\$2,517.42	\$60,418.06
10	\$29.85	\$2,586.71	\$62,080.94
11	\$30.64	\$2,655.99	\$63,743.82

All tables are subject to rounding differences

rd increase + 2022 step increase on DOM if eligible)