

ROUTT COUNTY BOARD OF COUNTY COMMISSIONERS

AGENDA COMMUNICATION FORM

ITEM DATE: October 11, 2022		ITEM TIME:
FROM:		Kathy Nelson, Human Resources Director
TODAY'S DATE:		October 4, 2022
AGENDA TITLE:		Request Approval to Hire the GIS Manager Above Step 1
CHECK ONE THAT APPLIES TO YOUR ITEM:		
<input checked="" type="checkbox"/> ACTION ITEM		
<input type="checkbox"/> DIRECTION		
<input type="checkbox"/> INFORMATION		
I. DESCRIBE THE REQUEST OR ISSUE:		
Consideration to approve hiring the GIS Manager above Step 1		
II. RECOMMENDED ACTION:		
Recommend approval to hire the GIS Manager above Step 1		
III. DESCRIBE FISCAL IMPACTS (VARIATION TO BUDGET):		
PROPOSED REVENUE: None		
PROPOSED EXPENDITURE: The annual compensation at Step 9 is \$130,300. This position is budgeted.		
FUNDING SOURCE: IT/GIS		
IV. IMPACTS OF A REGIONAL NATURE OR ON OTHER JURISDICTIONS (IDENTIFY ANY COMMUNICATIONS ON THIS ITEM):		
None Known.		
V. BACKGROUND INFORMATION:		
Robert Felinczak is requesting to hire Marcus Bodig at Step 9 of the GIS Manager Pay Scale. Mr. Bodig meets all of the education and work experience to be hired at Step 9. He is a Certified GIS Professional, has an Associate's Degree in Civil Drafting, a B.S. in Information Technology, and over 28 years of relevant experience. In addition, he has taken multiple courses to advance his knowledge in the area of GIS and FEMA. I recommend approval of hiring Mr. Bodig at Step 9 of the GIS Manager pay scale and the County Manager has reviewed this request and recommended it be placed on the agenda for your consideration for approval.		
VI. LEGAL ISSUES:		
None known.		
VII. CONFLICTS OR ENVIRONMENTAL ISSUES:		
None known.		
VIII. SUMMARY AND OTHER OPTIONS:		
The Board can approve or deny the step increase.		