

ROUTT COUNTY BOARD OF COUNTY COMMISSIONERS

AGENDA COMMUNICATION FORM

FROM:	Kathy Nelson, Human Resources Director
TODAY'S DATE:	October 19, 2022
AGENDA TITLE:	2022 Compensation Study Review and Discussion
CHECK ONE THAT APPLIES TO YOUR ITEM:	
<input type="checkbox"/> ACTION ITEM	
<input checked="" type="checkbox"/> DIRECTION	
<input checked="" type="checkbox"/> INFORMATION	
I. DESCRIBE THE REQUEST OR ISSUE:	
2022 Employee Compensation Study Review and Discussion	
II. RECOMMENDED ACTION:	
2022 Employee Compensation Study Review and Discussion	
III. DESCRIBE FISCAL IMPACTS (VARIATION TO BUDGET):	
PROPOSED REVENUE: None	
PROPOSED EXPENDITURE: TBD	
FUNDING SOURCE: TBD	
IV. IMPACTS OF A REGIONAL NATURE OR ON OTHER JURISDICTIONS (IDENTIFY ANY COMMUNICATIONS ON THIS ITEM):	
None known.	
V. BACKGROUND INFORMATION:	
<p>Routt County carried out a market salary survey in 2022. HR, Accounting and the County Manager will be sharing an overview of the study with the BCC. The BCC can review the options for implementing the results of the study, as well as a consider adjustments to our current pay scale structure and provide feedback.</p>	
VI. LEGAL ISSUES:	
None known.	
VII. CONFLICTS OR ENVIRONMENTAL ISSUES:	
None known.	
VIII. SUMMARY AND OTHER OPTIONS:	