

Finance Technician**2022 Market Midpoint****29.27**

(Implemented 2000 - See Note Below)

(2001 - 7% Across the Board Increase)

(2002 - 2001 Survey Results + 2%)

(2003 - 3% across the board increase)

(2004 - 30% of 2003 Salary Survey Market Increase)

(2005 - Received remaining 70% of 2003 Salary Survey Market Increase)

(2006 - 2005 Survey Results)

(2007 - 4% Across the board increase)

(2008 - The Admin Family Tiers were expanded from 4 to 6 Tiers - 2007 Salary Survey results + 2%)

(2009 - 2% across the board, no step increases)

(2009 - Effective 4/2/09 10% pay reduction)

(2010 - 10% pay reduction was reduced to a 5% pay reduction, no step increases)

(2011 - 2012 - Compensation remains at 2010 level, no step increases)

(2013 - Remaining 5% pay reduction returned. Compensation at 1/1/2009 level, no step increases)

(2014 - 2% across-the-board increase + 2014 step increase on DOM + up to 2 "catch-up" steps if eligible)

(2015 - 2.8% across-the-board increase + 2015 step increase on DOM + up to 2 "catch-up" steps if eligible)

(2016 - Salary Survey Results, limited to 15%, if applicable plus 1.5% across the board increase)

(2016 - 2016 step increase on DOM + final "catch-up" step on 1/1/16, if eligible)

(2017 - 2% across-the-board increase + 2017 step increase on DOM if eligible)

(2018 - 3% across-the-board increase + 2018 step increase on DOM if eligible)

(2019 - 3% across-the-board increase + 2019 step increase on DOM if eligible)

(2020 - 2% across-the-board increase + 2020 step increase on DOM if eligible)

(2021 - 2.1% across-the-board increase + 2021 step increase on DOM if eligible)

(2022 - Reclassified from Admin V to Finance Technician - New salary based on 2021 Comp Study + 4.7% across-the-bc

| <u>STEP/LEVEL</u> | <u>HOURLY RATE</u> | <u>S/M SALARY</u> | <u>ANNUAL SALARY</u> |
|-------------------|--------------------|-------------------|----------------------|
| 1 | \$24.88 | \$2,156.22 | \$51,749.27 |
| 2 | \$25.76 | \$2,232.32 | \$53,575.71 |
| 3 | \$26.63 | \$2,308.42 | \$55,402.16 |
| 4 | \$27.51 | \$2,384.53 | \$57,228.60 |
| 5 | \$28.39 | \$2,460.63 | \$59,055.05 |
| 6 | \$29.27 | \$2,536.73 | \$60,881.49 |
| 7 | \$30.15 | \$2,612.83 | \$62,707.93 |
| 8 | \$31.02 | \$2,688.93 | \$64,534.38 |
| 9 | \$31.90 | \$2,765.03 | \$66,360.82 |
| 10 | \$32.78 | \$2,841.14 | \$68,187.27 |
| 11 | \$33.66 | \$2,917.24 | \$70,013.71 |

All tables are subject to rounding differences

ward increase + 2022 step increase on DOM if eligible)