

Public Safety Dispatcher II

2023 Market Midpoint 31.16

(Surveyed 1999/Implemented 2000)

(2001 - 7% across the board increase)

(2002 - 2001 Survey Results + 2%)

(2003 - 3% across the board increase)

(2004 - 30% of 2003 Salary Survey Market Increase)

(2005 - Received remaining 70% of 2003 Salary Survey Market Increase)

(2006 - 2005 Survey Results)

(2007 - Same as Sheriff's ACO)

(2008 - 2007 Salary Survey Results)

(2009 - 2% across the board increase, no step increases)

(2009 - Effective 4/2/09 10% pay reduction)

(2010 - 10% pay reduction was reduced to a 5% pay reduction, no step increases)

(2011 - 2012 - Compensation remains at 2010 level, no step increases)

(2013 - Remaining 5% pay reduction returned. Compensation at 1/1/2009 level, no step increases)

(2014 - 2% across-the-board increase + 2014 step increase on DOM + up to 2 "catch-up steps if eligible)

(2015 - 2.8% across-the-board increase + 2015 step increase on DOM + up to 2 "catch-up steps if eligible)

(2016 - Salary Survey Results, limited to 15%, if applicable plus 1.5% across the board increase)

(2016 - 2016 step increase on DOM + final "catch-up" step on 1/1/16, if eligible)

(2017 - 2% across-the-board increase + 2017 step increase on DOM if eligible)

(2018 - 3% across-the-board increase + 2018 step increase on DOM if eligible)

(2019 - 3% across-the-board increase + 2019 step increase on DOM if eligible)

(2020 - 2% across-the-board increase + 2020 step increase on DOM if eligible)

(2021 - 2.1% across-the-board increase + 2021 step increase on DOM if eligible)

(2022 - New salary based on 2021 Comp Study + 4.7% across-the-board increase
+ 2022 step increase on DOM if eligible)

(2023 - 7% across-the-board increase + 2023 step increase on DOM if eligible)

2023 pay scale restructure Step 6 will be the new step 3)

<u>STEP/LEVEL</u>	<u>HOURLY RATE</u>	<u>BI-WEEKLY RATE</u>	<u>ANNUAL SALARY</u>
1	\$29.29	\$2,343.45	\$60,929.79
2	\$30.23	\$2,418.24	\$62,874.36
3	\$31.16	\$2,493.04	\$64,818.93
4	\$32.10	\$2,567.83	\$66,763.50
5	\$33.03	\$2,642.62	\$68,708.07
6	\$33.97	\$2,717.41	\$70,652.63
7	\$34.90	\$2,792.20	\$72,597.20
8	\$35.84	\$2,866.99	\$74,541.77
9	\$36.77	\$2,941.78	\$76,486.34
10	\$37.71	\$3,016.57	\$78,430.91
11	\$38.64	\$3,091.36	\$80,375.47

All tables are subject to rounding differences

T:\Compensation\Pay Scales\2023 Pay Scale by Dept\Communications